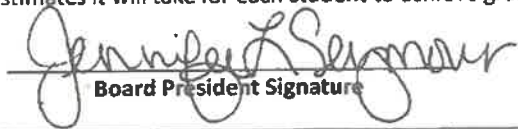


**Andover Public Schools
USD 385**

Based upon your schools Needs Assessment and State Assessment results, please identify the following:

- (A) The barriers that must be overcome for each student to achieve grade level proficiency on assessments
- (B) The budget actions that should be taken to address and remove those barriers
- (C) The amount of time the board estimates it will take for each student to achieve grade level proficiency on the state assessments if the budget actions would be implemented.


Board President Signature

8/26/2022
Date

School	Grades Served	Barriers Related to Student Needs	Budget Actions	Time for students to Achieve	Board Rationale/Comments
Andover High School	9-12	*Funding: Our district supplements special education with general fund dollars because we receive far less than the statutory requirements for funding special education *Staffing: We are experiencing a shortage in teachers, paras and other support staff *Instructional Resources: Need more evidence based intervention resources *Professional Learning: Need more evidence based instructional strategies, especially in structured literacy *MTSS Interventions options for struggling students *Attendance concerns with some students *Meeting the social-emotional needs of all students is challenging, increased mental health and behavioral challenges *Increasing drug usage *Need additional counselors/social workers to help provide resources to students and families	<u>2022-2023 District Goals and Action Plan</u> *Curriculum Alignment stipends *Professional Learning *Purchase intervention materials *Substitutes *Staffing *Vape Detectors *Mental Health and Substance Abuse Coordinator *Hire reading specialist	<u>District KESA Goals:</u> Goal 1: Increase reading proficiency utilizing multiple measures on the Andover Data Dashboard by 2025. Goal 2: Increase preparation for post-secondary success utilizing multiple measures on the Andover Data Dashboard by 2025.	*Supports KESA goal #1 to help increase reading proficiency and action plan *Supports KESA goal 2 to help ensure students are prepared for post-secondary success and action plan
Andover Central High School	9-12				
Andover Middle School	6-8				
Andover Central Middle School	6-8				
Cottonwood Elementary	K-5				
Robert M. Martin Elementary	K-5		<u>2022-2023 District Goals and Action Plan</u> *Curriculum Alignment stipends *Professional Learning *Purchase intervention materials *Substitutes *Staffing		
Meadowlark Elementary	K-5				
Sunflower Elementary	K-5				
Wheatland Elementary	K-5				
Prairie Creek Elementary	PreK-5				
eCademy	K-12				